GLADSTONE SOUTH STATE SCHOOL
STUDENT DRESS CODE

RATIONALE:

Appropriate dress standards are required for students attending our school, travelling to and from our school and engaging in school activities out of school hours. The school’s Dress Code is related to issues of health and safety, functionality, affordability and anti-discrimination as articulated through the Education General Provisions Act of 2006 and its Regulations and relevant EQ policy SMS-PR-022.

In the workforce, uniforms are worn for safety reasons, company identity and team spirit. In our school environment, safety is paramount with sun safety factors incorporated into our Sun-Safe Policy, play and physical activity, and ease of identification as a student needing to be taken into account.

Our school dress code aims to contribute to a safe and supportive teaching and learning environment through:

- Ready identification of students and non-students at school and school activities;
- Fostering a school identity, sense of belonging and developing a team spirit;
- Developing mutual respect among students by minimising visual evidence of economic or social differences and reduce discrimination and harassment that may sometimes occur in schools and community activities through peer group pressure.
- Other aspects of personal presentation of students.

The issues of Health and Safety and Anti-discrimination laws are paramount in the development of our dress code and selection and wearing of a uniform. Consultation, feedback opportunities and information have been provided by a P&C Association Committee through newsletter information with discussion and endorsement of the code through our Parents and Citizens Association general meeting – the representative parent body for the school community.

STUDENTS DRESS CODE:
For Students, the Dress Code includes a suitable uniform including Daily, Sports and PE and Winter uniforms (to be determined in 2007) and appropriate Headwear, Footwear and Personal Appearance

UNIFORM STANDARDS

- **Daily:**
  - **Top:** Royal Blue and Yellow polo shirt with school logo
  - Royal Blue Polo shirt
  - Yellow Polo shirt
  - **Bottoms:** Royal Blue shorts, skorts and Skirts

- **Sport:**
  - **Top:** Appropriate ‘House’ coloured ‘polo’ style shirt.
    - Capricorn ~ Blue
    - Barney ~ Yellow
    - Dawson ~ Green
    - Auckland - Red
  - **Bottoms:** As per day uniform – royal blue.

- **Winter:**
  - **Top:** Royal Blue jacket or jumper
  - **Bottoms** Royal Blue track pants

and including appropriate;

- **Headwear:** Royal Blue broad-brimmed hat or Royal Blue bucket hat

- **Footwear:** Suitable closed in shoes for general play, Physical Education and Sporting activities such as ‘joggers or walkers’ and **do not include:**
  - Sandals,
  - Thongs,
  - Loose fitting ‘fashionable’ shoes or boots as a safety issue.
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The Daily Uniform includes specific inclusions to wear at specified times below:

Representative Sports uniform
Representative Sports uniform shirts as worn in representing our school, District, zone or state levels at various school sports - able to be worn on Sports and PE days only as per the House Uniform;

Year 7 Uniform Shirt
Year 7 Uniform shirts to identify school leaders to be worn conditionally to their demonstration of our values of Our Best Always.

Sports Days Uniform
Designated for Physical Education days, School Sporting Events, Athletics, Cross Country and Swimming Carnivals.

STANDARDS OF PERSONAL PRESENTATION
In the interests of Health and Safety issues, personal pride and presentation, potential discrimination and harassment issues between peers, our school has clear expectations regarding the appropriateness of wearing jewellery, tattoos, extreme hairstyles or other ‘fashion’ accessories.

Jewellery including rings, bangles, ear/nose/eye piercings etc., may not be worn due to the Health and Safety issues with normal daily school activities including play, PE, hands-on learning activities and sports. Studs may be worn in pierced ears but may be required to be removed or covered whilst at school depending on the activity.

To protect the person during any school activity, they may be directed by a teacher, principal or teacher’s aide to cover or remove any item that the supervising adult reasonably deems may not be safe in conducting the school activity or removed from the activity.

SCOPE OF OPERATION OF A DRESS CODE.

The school designated Daily Uniform for a student is to be worn during normal school day operations including daily wear, excursions and camps (where appropriate and practical and as determined by the teacher-in-charge at that time).

The Sport Uniform including any State School Representative Sport Uniform may be worn during days involving designated Physical Education lessons or Sporting Activities including all Sporting carnivals and events held throughout the year.

The Winter Uniform may be worn during normal school-day operations during the Winter season from the start of Term 2 through to the end of Term 3. Note: Jeans, long ‘tights’ and other alternative clothing are not a part of the winter uniform.

Casual Dress Days Policy: At times our P & C Association sets a ‘Casual Dress Day’ as a reward to students and as a fund-raiser for specific activities, incurring a donation. This day is generally set at the second last Wednesday of each term. Casual Dress may also be a requirement of a class teacher for an approved activity (through the principal) such as an excursion or particular learning activity where other clothes may be more suitable. Personal Presentation on Casual Dress days is an expectation.

The specific casual dress permitted includes our policy on jewellery, footwear and hats. Dress includes appropriate tops with covered ‘shoulders’ and appropriately worded or messaged dress.

Casual Dress does not include:
- Shirts with inappropriate wording or messages such as swearing, racists or sexist remarks and as determined by the school as inappropriate;
- Jewellery and other items that do not reflect our daily dress code, standards and expectations;
- Inappropriate footwear or headwear.
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NON COMPLIANCE OF STUDENTS WITH THE SCHOOL’S DRESS CODE.

Please refer to the Education General Provisions Act 2006 Section 366, EQ policy SMS-PR-022 and SMS-PR-021, The ‘Enrolment Agreement’ as signed by parents and students and our school’s Responsible Behaviour Plan regarding consequences for breaches of the code.

Under the Dress Code, students will receive a warning or ‘card’ identifying the breach of the Dress Code and subsequent consequences for continued non-compliance. If students/families have difficulty in obtaining a uniform, the school may offer a second-hand uniform to them to be worn in the interim. Parents need to speak with the Principal regarding any concerns.

Each instance of non-compliance will incur the following consequences. Consequences for each breach of non-compliance may include;

- Detention of the student for 20 minutes during the lunch break or for one half an hour after school finishes upon parent notification in accordance with section 287(3) of the Education General Provisions Act 2006;
- Prevention of the student from attending, or participating in, any activity for which the student would have been specifically representing the school (e.g., Band performances, Sporting Activities);
- Prevention of a student from attending or participating in any school activity that, in the reasonable opinion of the school principal, is not part of the essential educational program of the school such as;
  - Excursions or camps;
  - Performances;
  - Sporting Activities etc.

All students are expected to comply with the dress code and all parents and staff are expected to support the school in enforcing this dress code.

Endorsed through the General Monthly Meeting of the Parents and Citizens Association of Gladstone South State School on 17 November 2006.

Relevant Legislation and Polices.

- Education General Provisions Act of 2006, Sections 364 to 367;
- Regulations EQ policy SMS-PR-022: Student Dress Code.
- SMS-PR-021: Safe Supportive and Disciplined School Environment.

Signed:
Kurt Goodwin
Principal